

A TI Leadership Development Program

Using Toastmasters' proven three-part learning process of study, action and feedback, your first step will be to select a project providing you with a leadership role.

This project will be a practical workshop in which to learn leadership skills, put those skills into action and then receive feedback on your performance and progress.

What sort of project might provide a leadership role? Perhaps you would enjoy taking on a project for your Toastmasters Club or District while serving as an officer or committee chair. Or, if you are an employee or supervisor in a business organization, you could do a leadership project related to the needs of your organization. Other possibilities include projects for your community, church, an association or professional group, or some other organization. Your project, in fact, can be almost anything, so long as it is legal, ethical and socially responsible, and your activities are not represented as being endorsed by Toastmasters International.

The program requires you to do the following:

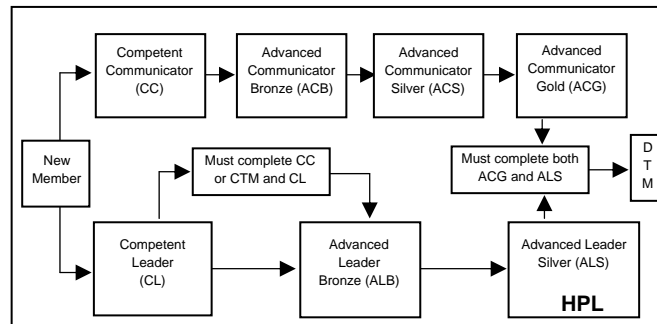
- ✓ Recruit a Guidance Committee to meet with you at the completion of each of the five phases of this program and provide helpful feedback and suggestions for improvement.
- ✓ Study the learning materials in this the HPL manual (Catalog #262) carefully and apply them in your own situation.
- ✓ Select a worthwhile project which you intend to complete by working with other people in a leadership capacity, either formal or informal.
- ✓ Work with your team to accomplish the goal, or at least make enough progress so you can show the results of your learning process.
- ✓ Make a presentation on your project to your club and get helpful feedback from members; then submit results to Toastmasters International to receive the "Leadership Excellence" award certificate and credit toward the Advanced Leader award.

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This hands-on, skill building program requires you to conduct a project of your choice in which you serve as a leader. Reflecting your own goals, the project may be affiliated with your participation at Club, Area, Division, District, business or community level. The **High Performance Leadership** manual walks you through the project's different phases, providing study material and activities to complete. As you progress you will learn about:

- ✓ The need for leadership, the six dimensions of leadership, your current leadership skills, and becoming a more effective leader.
- ✓ Developing a vision and creating an action plan.
- ✓ Helping the team accomplish its mission and dealing with setbacks.
- ✓ Analyzing efforts.
- ✓ Providing help through each phase is a Guidance Committee - people you select to counsel you and evaluate your work.

How the HPL fits into the Leadership Track



NOTE: This Pocket Guide in no way supplants, substitutes for, or may be used in lieu of the **High Performance Leadership** program manual, Catalog #262. It serves merely as a way of introducing a Toastmaster to the program.

Order your HPL program from the TI Supply Catalog or from the TI on-line store: <http://www.toastmasters.org/>

Visit the Gaveliers TM Club website

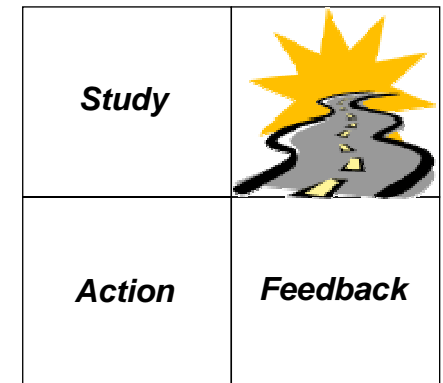
gavelierstoastmasters.com

and download your own copy of this **Pocket Guide**.

Toastmasters International



High Performance Leadership



The High Performance Leadership Program (HPL) is an action-learning program designed to help you develop your leadership skills.